CONTRACT SPECIFICATION

Tenders are requested for the following contract to operate a bus service.

Contract Reference	QC36802
Route Number(s)	223
Terminus Points (Option 1)	Harrow Bus Station to Wembley Central
	Station
Terminus Points (Option 2)	Harrow Bus Station to North Wembley, East
	Lane
Contract Basis	Incentivised
Commencement Date	15 th October 2011
Vehicle Type	50 Capacity Dual Door Single Deck Vehicles
Maximum Approved Dimensions	9.3 metres long and 2.4 metres wide
Advertising Rights	Operator
Sponsored Route	No
Minimum Performance Std	82.00% on time
Extension Threshold	86.00% on time
Minimum Operated Mileage	No less than 98.00%

Tender Return Date: No later than 12 o'clock on 15th November 2010

SERVICE SPECIFICATION

CONTENTS

- 1) NOTES
- 2) SCHEDULE REQUIREMENTS & PINCHPOINTS
- 3) QSI POINTS & MILEAGE
- 4) OPERATIONAL CONSIDERATIONS
- 5) CURRENT PERFORMANCE, ROUTE RECORD & IBUS MILEAGE
- 6) TUPE STAFF INFORMATION FORM

1) NOTES

Proposed Changes:

At this time, no changes are proposed to the existing service for introduction prior to the commencement of the new Route Agreement for Route No. 223.

Tenderers should note that the following alterations (subject to consultation) are proposed as part of this Service Specification for introduction with the new Route Agreement:

Option 1 and 2

- Route No. 223 is re-routed between Bridge Road and Wembley Central via Empire Way and will no longer serve Park Lane. Please see Section 5 for a full list of streets traversed.
- Single deck, dual door, 50 capacity vehicles are specified, subject to a satisfactory route test.

Option 1 only

Route No. 223 will run between Harrow Bus Station and Wembley Central. Please see Section 5 for a full list of streets traversed and standing restrictions. Tenderers should assume that a suitable bus stand will be provided in the Wembley area within 5 minutes running time in each direction from Wembley Central.

Option 2 only

Route No. 223 is restructured to operate between Harrow Bus Station and North Wembley, East Lane. Please see Section 5 for a full list of streets traversed and standing restrictions. Tenderers should assume that a suitable bus stand will be provided in the Wembley area within 5 minutes running time in each direction from North Wembley, East Lane.

Hail & ride operation:

Hail and ride operation, with buses stopping wherever it is safe to set down and pick up passengers, applies on the following sections of Route No. 223:

- Towards Wembley Central Station / North Wembley, East Lane: Woodcock Hill, Draycott Avenue, Windermere Avenue, Carlton Avenue East
- Towards Harrow Bus Station: Carlton Avenue East, Windermere Avenue, Draycott Avenue, Woodcock Hill

2) SCHEDULE REQUIREMENTS & PINCHPOINTS (OPTION 1)

2.1) MONDAY TO FRIDAY SCHEDULE REQUIREMENTS & PINCHPOINTS

Harrow Bus St	ation to Wemb	ley Central	Wembley Central to Harrow Bus Station				
First departure	no later than 0)510.	First departure no later than 0555.				
0505 - 2005	Every 20 minu	ıtes	0550 - 2010	Every 20 minutes			
2006 - 2400	Every 30 minu	ıtes	2011 - 0015	Every 30 minutes			
Last departure	Last departure no earlier than 2355.			Last departure no earlier than 0010.			
Pinchpoints							
Wembley	0730 - 0830 20 minutes		Kenton	0730 - 0830	20 minutes		
Park Station	1530 - 1630 20 minutes		Station	1530 - 1630 20 minutes			

2.2) SATURDAY AND GOOD FRIDAY SCHEDULE REQUIREMENTS & PINCHPOINTS

Harrow Bus St	ation to Wemb	ley Central	Wembley Central to Harrow Bus Station			
First departure	no later than 0	510.	First departure no later than 0555.			
0505 - 0735	Every 30 minu	utes	0550 - 0750	Every 30 minutes		
0736 - 1855	Every 20 minu	utes	0751 - 1910	Every 20 minutes		
1856 - 2400	Every 30 minu	ıtes	1911 - 0015	Every 30 minutes		
Last departure	no earlier than	2355.	Last departure no earlier than 0010.			
Pinchpoints						
Wembley	0930 - 1030 20 minutes		Kenton	0930 - 1030	20 minutes	
Park Station			Station			

2.3) SUNDAY AND PUBLIC HOLIDAY SCHEDULE REQUIREMENTS & PINCHPOINTS

Harrow Bus St	ation to Wemb	ley Central	Wembley Central to Harrow Bus Station					
First departure	no later than 0	630.	First departure no later than 0645.					
0625 - 2400	Every 30 minu	utes	0640 - 0015	Every 30 minutes				
Last departure no earlier than 2355.			Last departure no earlier than 0010.					
Pinchpoints								
Wembley	0930 - 1030 30 minutes		Kenton	0930 - 1030	30 minutes			
Park Station			Station					

2.4) BOXING DAY SCHEDULE REQUIREMENTS & PINCHPOINTS

Harrow Bus St	ation to Wemb	ley Central	Wembley Central to Harrow Bus Station				
First departure no later than 0825.			First departure no later than 0810.				
0820 - 2400	Every 30 minu	ıtes	0805 - 0015	Every 30 minutes			
Last departure no earlier than 2355.			Last departure no earlier than 0010.				
Pinchpoints							
Wembley	0930 - 1030 30 minutes		Kenton	0930 - 1030	30 minutes		
Park Station			Station				

2) SCHEDULE REQUIREMENTS & PINCHPOINTS (OPTION 2)

2.1) MONDAY TO FRIDAY SCHEDULE REQUIREMENTS & PINCHPOINTS

Harrow Bus St	ation to North \	Nembley	North Wembley to Harrow Bus Station			
First departure	no later than 0)510.	First departure no later than 0545.			
0505 - 2005	Every 20 minu	ıtes	0540 - 2020	Every 20 minutes		
2006 - 2400	Every 30 minu	ıtes	2021 - 0025	Every 30 minutes		
Last departure	no earlier than	2355.	Last departure no earlier than 0020.			
Pinchpoints						
Wembley	0730 - 0830 20 minutes		Kenton	0725 - 0925	20 minutes	
Park Station	1530 - 1630 20 minutes		Station	1530 - 1630	20 minutes	

2.2) SATURDAY AND GOOD FRIDAY SCHEDULE REQUIREMENTS & PINCHPOINTS

Harrow Bus St	ation to North \	Vembley	North Wembley to Harrow Bus Station				
First departure	no later than C	510.	First departure no later than 0545.				
0505 - 0735	Every 30 minu	utes	0540 - 0800	Every 30 minu	Every 30 minutes		
0736 - 1855	Every 20 minu	utes	0801 - 1920	Every 20 minutes			
1856 - 2400	Every 30 minu	ıtes	1921 - 0025	Every 30 minutes			
Last departure	no earlier than	2355.	Last departure no earlier than 0020.				
Pinchpoints							
Wembley	0930 - 1030 20 minutes		Kenton	0935 - 1115	20 minutes		
Park Station			Station				

2.3) SUNDAY AND PUBLIC HOLIDAY SCHEDULE REQUIREMENTS & PINCHPOINTS

Harrow Bus St	ation to North \	Nembley	North Wembley to Harrow Bus Station					
First departure	no later than 0	630.	First departure no later than 0635.					
0625 - 2400	Every 30 minu	utes	0630 - 0025	Every 30 minutes				
Last departure no earlier than 2355.			Last departure no earlier than 0020.					
Pinchpoints								
Wembley	0930 - 1030 30 minutes		Kenton	1030 - 1130	30 minutes			
Park Station			Station					

2.4) BOXING DAY SCHEDULE REQUIREMENTS & PINCHPOINTS

Harrow Bus St	ation to North \	Nembley	North Wembley to Harrow Bus Station					
First departure	no later than C	825.	First departure no later than 0820.					
0820 - 2400 Every 30 minutes			0815 - 2400	Every 30 minutes				
Last departure no earlier than 2355.			Last departure no earlier than 0020.					
Pinchpoints								
Wembley	0930 - 1030 30 minutes		Kenton	1030 - 1130	30 minutes			
Park Station			Station					

3) QSI POINTS & MILEAGE

3.1) Option 1: It is intended Route No. 223 will have 60 surveys per quarter at the following locations:

QSI POINTS	
Towards Wembley Central	Towards Harrow Bus Station
Harrow	Wembley Central
Preston Hotel \$ (not evenings or Sundays)	Preston Hotel \$ (not evenings or Sundays)
MILEAGE: See Attached iBus Sheets	

- \$ This location observed simultaneously in both directions counted as two surveys.
- 3.2) Option 2: It is intended Route No. 223 will have 76 surveys per quarter at the following locations:

QSI POINTS	
Towards North Wembley	Towards Harrow Bus Station
Harrow	Wembley Central
Preston Hotel \$ (not evenings or Sundays)	Preston Hotel \$ (not evenings or Sundays)
Wembley Central	
MILEAGE: See Attached iBus Sheets	

\$ This location observed simultaneously in both directions - counted as two surveys.

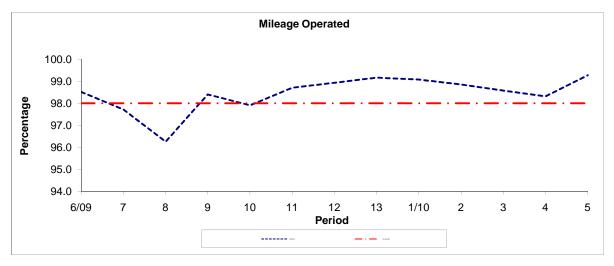
4) OPERATIONAL CONSIDERATIONS

- 4.1) Route No. 223 can suffer unpredictable traffic delays in the Wembley and Kenton areas.
- 4.2) Events at Wembley Complex can also cause traffic congestion in the Wembley area.
- 4.3) There is substantial redevelopment planned in the vicinity of Wembley Stadium. This lies between South Way, Empire Way, North End Road and First Way and includes 4,000 housing units. Brent Civic Centre is due to relocate to new offices on Engineers Way, just west of Olympic Way in 2013. A new road will link Fulton Road with Royal Way and it is intended that North End Road would no longer be a dead end, instead allowing access and egress to Bridge Road. A Masterplan for the area east of First Way, north of Great Central Way and south of the Bakerloo line has been adopted by LB Brent.
- 4.4) Smaller buses are used on the route due to highway constraints in the Kenton area. Larger buses are therefore not suitable for operation on Route No. 223 under any circumstances
- 4.5) Tenderers should assume that a suitable bus stand will be provided in the Wembley area within 5 minutes running time in each direction from Wembley Central (Option 1).
- 4.6) The 2012 Olympic Games open on Friday 27th July and close on Sunday 12th August. The 2012 Paralympic Games start on Wednesday 29th August and close on Sunday 9th September. The Games will result in additional passenger demand across the network, requiring additional capacity on some routes. There will also be a number of road closures in the event areas resulting in route diversions. Operators should be aware there will be implications to them during this time. Full details and any extra resource required will be negotiated with the operator at a later date.
- 4.7) A general review of Hail and Ride stopping arrangements is taking place at the current time.

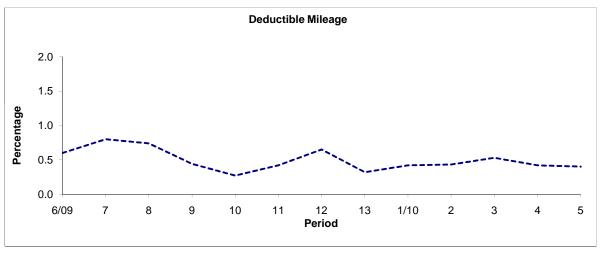
5) CURRENT PERFORMANCE, ROUTE RECORD & IBUS MILEAGE

- 5.1) CURRENT PERFORMANCE As per current print out.
- 5.2) ROUTE RECORD As per Busnet Printout.
- 5.3) IBUS MILEAGE
 As per current print out.
- 6) TUPE STAFF INFORMATION FORM

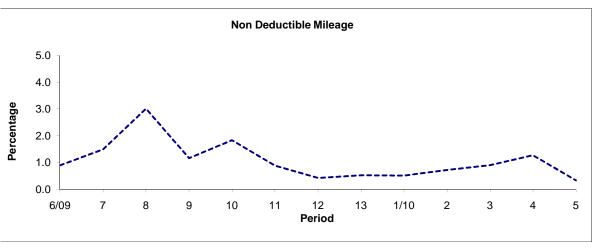
PART B - PERFORMANCE STATISTICS Route 223



Period	6/09	7	8	9	10	11	12	13	1/10	2	3	4	5
2009/2010	98.51	97.71	96.25	98.40	97.90	98.70	98.93	99.16	99.07	98.85	98.57	98.31	99.27
Min Standard	98.00	98.00	98.00	98.00	98.00	98.00	98.00	98.00	98.00	98.00	98.00	98.00	98.00



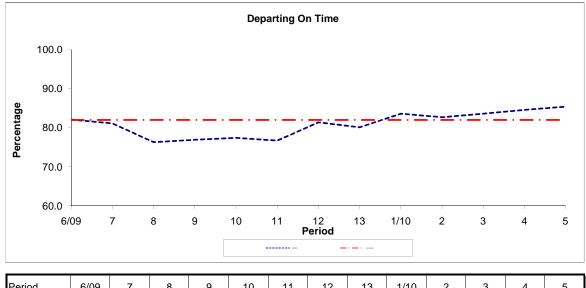
Period	6/09	7	8	9	10	11	12	13	1/10	2	3	4	5
2009/2010	0.60	0.80	0.74	0.44	0.27	0.42	0.65	0.32	0.42	0.43	0.53	0.42	0.40



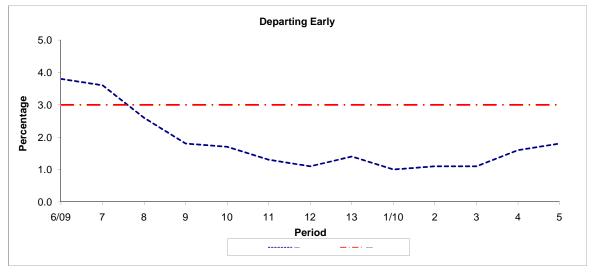
Period	6/09	7	8	9	10	11	12	13	1/10	2	3	4	5
2009/2010	0.89	1.49	3.01	1.16	1.83	0.88	0.42	0.52	0.51	0.72	0.90	1.27	0.33

Note: Mileage is based on 4 weeks data

PART B - PERFORMANCE STATISTICS Route 223



Period	6/09	7	8	9	10	11	12	13	1/10	2	3	4	5
2009/2010	82.10	81.10	76.30	76.90	77.40	76.70	81.40	80.10	83.60	82.70	83.60	84.60	85.40
Min Standard	82.00	82.00	82.00	82.00	82.00	82.00	82.00	82.00	82.00	82.00	82.00	82.00	82.00



Period	6/09	7	8	9	10	11	12	13	1/10	2	3	4	5
2009/2010	3.80	3.60	2.60	1.80	1.70	1.30	1.10	1.40	1.00	1.10	1.10	1.60	1.80
Benchmark	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00

Note: Reliability is based on 12 weeks rolling data

LONDON BUSES - ROUTE DESCRIPTION

ROUTE 223: Harrow Bus Station - Wembley Central

Date of Structural Change: 15 October 2011. **Date of Service Change:** 15 October 2011.

Reason for Issue: New Tender.

STREETS TRAVERSED

Towards Wembley Central: Harrow Bus Station, College Road, Station Road, Peterborough Road, Kenton Road, Watford Road, Private Road In Northwick Park Hospital Grounds, Private Road On Northwick Park Hospital Forecourt, Exit Road Opposite Hospital Main Entrance, Watford Road, Kenton Road, Woodcock Hill, Draycott Avenue, Windermere Avenue, Carlton Avenue East, Preston Road, The Avenue, Forty Avenue, Bridge Road, Wembley Park Drive, Empire Way, Wembley Hill Road, Wembley High Road.

Towards Harrow Bus Station: Wembley High Road, Wembley Hill Road, Empire Way, Wembley Park Drive, Bridge Road, Forty Avenue, The Avenue, Preston Road, Circumnavigate Roundabout At Junction With Carlton Road East, Preston Road, Carlton Avenue East, Windermere Avenue, Draycott Avenue, Woodcock Hill, Woodgrange Avenue, Kenton Road, Watford Road, Private Road In Northwick Park Hospital Grounds, Private Road On Northwick Park Hospital Forecourt, Exit Road Opposite Hospital Main Entrance, Watford Road, Kenton Road, Peterborough Road, Station Road, College Road, Harrow Bus Station.

STANDING AND TURNING POINTS

HARROW BUS STATION, COLLEGE ROAD

Public stand for 2 buses on north side of College Road outside No. 66 opposite Harrow Bus Station and extending 20 metres east.

Buses proceed from Harrow Bus Station via College Road to stand, departing via College Road to Harrow Bus Station. Set down in Harrow Bus Station, at Stop E and pick up in Harrow Bus Station, at Stop E.

AVAILABILITY: At any time.

OPERATING RESTRICTIONS: No more than 1 bus on Route 223 should be scheduled

to stand at any one time.

MEAL RELIEFS: No meal relief vehicles to stand at any time. FERRY VEHICLES: No ferry vehicles to park on stand at any time.

DISPLAY: Harrow.

OTHER INFORMATION: LBSL toilet facilities available 24 hours.

NORTHWICK PARK HOSPITAL (from WEMBLEY CENTRAL)

Buses proceed from Private Road On Northwick Park Hospital Forecourt departing to Private Road On Northwick Park Hospital Forecourt. Set down in Private Road On Northwick Park Hospital Forecourt, at Stop HS and pick up in Private Road On Northwick Park Hospital Forecourt, at Stop HT.

AVAILABILITY: At any time.

OPERATING RESTRICTIONS: Turning Point Only - Buses must not stand

DISPLAY: Northwick Park Hospital.

NORTH WEMBLEY, PRESTON HOTEL (from WEMBLEY CENTRAL)

Buses proceed from Preston Road departing to Preston Road. Set down in Preston Road, at Stop PB and pick up in Preston Road, at Stop PK.

AVAILABILITY: At any time.

OPERATING RESTRICTIONS: Turning Point Only - Buses must not stand

DISPLAY: Preston Road Station.

WEMBLEY CENTRAL, MONTROSE CRESCENT

Public stand for two buses in Montrose Crescent commencing at a point 28 metres east of Curtis Lane, extending 25 metres west.

Buses proceed from Wembley High Road via Ealing Road and Montrose Crescent to stand, departing via Montrose Crescent, Station Grove, Union Road and Ealing Road to Wembley High Road. Set down {Not Specified}, CT and pick up {Not Specified}, CN.

AVAILABILITY: At any time.

OPERATING RESTRICTIONS: No more than 1 bus on Route 223 should be scheduled

to stand at any one time.

MEAL RELIEFS: No meal relief vehicles to stand at any time. FERRY VEHICLES: No ferry vehicles to park on stand at any time.

DISPLAY: Wembley Central.

LONDON BUSES - ROUTE DESCRIPTION

ROUTE 223: Harrow Bus Station - North Wembley

Date of Structural Change: 16 October 2011.

Date of Service Change: 16 October 2011.

Reason for Issue: New Tender.

STREETS TRAVERSED

<u>Towards North Wembley:</u> Harrow Bus Station, College Road, Station Road, Peterborough Road, Kenton Road, Watford Road, Private Road In Northwick Park Hospital Grounds, Private Road On Northwick Park Hospital Forecourt, Exit Road Opposite Hospital Main Entrance, Watford Road, Kenton Road, Woodcock Hill, Draycott Avenue, Windermere Avenue, Carlton Avenue East, Preston Road, The Avenue, Forty Avenue, Bridge Road, Wembley Park Drive, Empire Way, Wembley Hill Road, Wembley High Road, Crawford Avenue, Harrowdene Road, East Lane, East Lane Green East Side.

Towards Harrow Bus Station: East Lane Green East Side, East Lane, Harrowdene Road, Crawford Avenue, Wembley High Road, Wembley Hill Road, Empire Way, Wembley Park Drive, Bridge Road, Forty Avenue, The Avenue, Preston Road, Circumnavigate Roundabout At Junction With Carlton Road East, Preston Road, Carlton Avenue East, Windermere Avenue, Draycott Avenue, Woodcock Hill, Woodgrange Avenue, Kenton Road, Watford Road, Private Road In Northwick Park Hospital Grounds, Private Road On Northwick Park Hospital Forecourt, Exit Road Opposite Hospital Main Entrance, Watford Road, Kenton Road, Peterborough Road, Station Road, College Road, Harrow Bus Station.

STANDING AND TURNING POINTS

HARROW BUS STATION, COLLEGE ROAD

Public stand for 2 buses on north side of College Road outside No. 66 opposite Harrow Bus Station and extending 20 metres east.

Buses proceed from Harrow Bus Station via College Road to stand, departing via College Road to Harrow Bus Station. Set down in Harrow Bus Station, at Stop E and pick up in Harrow Bus Station, at Stop E.

AVAILABILITY: At any time.

OPERATING RESTRICTIONS: No more than 1 bus on Route 223 should be scheduled

to stand at any one time.

MEAL RELIEFS: No meal relief vehicles to stand at any time. FERRY VEHICLES: No ferry vehicles to park on stand at any time.

DISPLAY: Harrow.

OTHER INFORMATION: LBSL toilet facilities available 24 hours.

NORTHWICK PARK HOSPITAL (from NORTH WEMBLEY)

Buses proceed from Private Road On Northwick Park Hospital Forecourt departing to Private Road On Northwick Park Hospital Forecourt. Set down in Private Road On Northwick Park Hospital Forecourt, at Stop HS and pick up in Private Road On Northwick Park Hospital Forecourt, at Stop HT.

AVAILABILITY: At any time.

OPERATING RESTRICTIONS: Turning Point Only - Buses must not stand

DISPLAY: Northwick Park Hospital.

NORTH WEMBLEY, PRESTON HOTEL (from NORTH WEMBLEY)

Buses proceed from Preston Road departing to Preston Road. Set down in Preston Road, at Stop PB and pick up in Preston Road, at Stop PK.

AVAILABILITY: At any time.

OPERATING RESTRICTIONS: Turning Point Only - Buses must not stand

DISPLAY: Preston Road Station.

NORTH WEMBLEY, EAST LANE

Public stand for one bus on west side of slip road on east side of triangular green at junction of East Lane and Oldborough Road.

Buses proceed from East Lane Green East Side direct to stand, departing to East Lane Green East Side. Set down on stand and pick up on stand.

AVAILABILITY: At any time.

OPERATING RESTRICTIONS: Unscheduled curtailments only

MEAL RELIEFS: No meal relief vehicles to stand at any time. FERRY VEHICLES: No ferry vehicles to park on stand at any time.

DISPLAY: North Wembley, East Lane.

Transport for London - Live Mileage List

Route 223 Service change 22901

Date 25 September 2009

		OUT DIRECTION		
Timing Point				
Code	Stop Number	Stop Name	Metres	Miles
HARRCR S	HARRCR S	HARROW BUS STATION, COLLEGE ROAD		
HARRBS	R0839	Harrow Bus Station	0	0.00
	37309	Harrow Town Centre	322	0.20
	15015	Kenton Road	235	0.15
NWPKHP	BP4385	Northwick Park Hospital	1068	0.66
	20041	Northwick Avenue	807	0.50
KNTNSN	34328	Kenton Station	313	0.19
	1755	Carlton Avenue	246	0.15
	16127	Odeon Parade	218	0.14
	17663	St Leonard's Avenue	289	0.18
	H1156	0	371	0.23
	H1101	Dovedale Avenue	357	0.22
	H1099	Draycott Avenue	581	0.36
	H1112	0	454	0.28
SKNTSN	BP972	South Kenton Station	505	0.31
	H1098	Third Avenue	513	0.32
	HC127	Hail & Ride Section	476	0.30
	17057	Carlton Avenue East	153	0.10
PSRDSN	17056	Preston Road Station	178	0.11
	M24	Ravenscroft Avenue	380	0.24
	M25	Beverley Gardens	407	0.25
	M26	Mayfields Close	329	0.20
	17009	Corringham Road	362	0.22
	37230	Bridge Road	180	0.11
WMPKSN	20993	Wembley Park Station	476	0.30
	20995	Empire Way	288	0.18
	18644	Manor Drive	237	0.15
	R0402	Wembley Hill Road	307	0.19
	25180	Dagmar Avenue	301	0.19
	R0267	Wembley High Road	400	0.25
WEMBCS	R0268	Wembley Central Station	456	0.28
***************************************	ON GR S	Alperton Bus Garage	0	0.00

TOTAL ROUTE MILEAGE - OUT DIRECTION

11209

metres

6.96

miles

		BACK DIRECTION		
Timing Point Code	Stop Number	Stop Name	Metres	Miles
ON GR S	ON GR S	Alperton Bus Garage		
WEMBCS	14946	Wembley Central Station	0	0.00
	15945	Park Lane	163	0.10
	R0359	Wembley Hill Road	699	0.43
	C85	Balmoral Court	310	0.19
	18645	Manor Drive	186	0.12
	20994	Empire Way	292	0.18
WMPKSN	20992	Wembley Park Station	283	0.18
	17008	Corringham Road	459	0.29
	BP4458	Mayfields	422	0.26
	M22	Beverley Gardens	330	0.21
	M23	Ravenscroft Avenue	443	0.28
PSRDSN	17055	Preston Road Station	366	0.23
	H1096	The Preston	297	0.18
	H1097	Third Avenue	571	0.35
SKNTSN	BP971	South Kenton Station	477	0.30
	H1111	0	556	0.35
	H1100	Draycott Avenue	482	0.30
	H1102	Dovedale Avenue	489	0.30
	HC128	Hail & Ride Section	326	0.20
	BP5168	Woodgrange Avenue	194	0.12
	25066	St Leonard's Avenue	288	0.18
	16126	Upton Gardens	309	0.19
KNTNSN	1757	Kenton Station	385	0.24
	20040	Northwick Avenue	312	0.19
NWPKHP	BP4386	Northwick Park Hospital	629	0.39
	15016	Kenton Road	960	0.60
	37310	Harrow Town Centre	174	0.11
HARRBS	R0839	Harrow Bus Station	418	0.26
HARRCR S	HARRCR S	RROW BUS STATION, COLLEGE RC	0	0.00
	0	0	0	0.00
	0	0	0	0.00

TOTAL ROUTE MILEAGE - BACK DIRECTION	10820	6.72
TO THE ROOT E THILLE AGE OF SHEET OF	metres	miles

TUPE STAFF INFORMATION

ROUTE NUMBER & CO	NTRACT NUMBER	[223	/ QC36802
THIS ROUTE OPERATE F DRIVERS ?	D WITH A DEDICATED ROTA	[No
OW MANY DRIVERS DO HIS ROUTE ?	YOU EMPLOY TO OPERATE	[
EASE PROVIDE THE NI	JMBER OF DRIVERS EMPLOYE E TABLE BELOW	ED ON THIS ROUTE IN E	ACH PAY G	GRADE, TO WHO
	PAY DETAILS			STAFF ON
Pay Grade	Standard Hourly Rate	Average Weekly Ea	rnings	GRADE
OM WHAT DATE DO TH	IESE PAY RATES APPLY ?	1		
	OTED DAY DEWEN DATE O	-		
AI IS THE NEXT EXPE	CTED PAY REVIEW DATE ?	L		
ANY SPECIAL CONDITIVERS EMPLOYED ON	TIONS OR GUARANTEES APPL'THIS ROUTE?	Y TO THE		
F YES, PLEASE GIVE D		L		
		г		
YOU EMPLOY ANY OT ERATION OF THIS ROL	HER STAFF SPECIFICALLY FO JTE ?	OR THE		
IF YES, PLEASE GIVE D	DETAILS:			
JO	OB TITLE	PAY DETAILS	;	NUMBER OF STAFF
lease continue on a seperate s	sheet if required.			
	ne above information is corre ake material changes to any ny new contract			
Signature		Date		
Print name				
Position in Company				
Name of				